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A Note from Angela

Well January has come and gone all too quick so I apologise for the delay in sending out this newsletter!

So what has 2016 got in store for Nurture?

We are anticipating that we will have our OFSTED inspection at the end of the year.

We have hit the ground running in January and the senior management team have begun a whole setting evaluation relating to all the documentation we have to adhere to including the environment, resources, teaching and learning, assessments and parent partnership. I am expecting this to take us a few weeks to gather together all the information but that at the end of it we will have a thorough and comprehensive development plan to keep us moving forward and improving for the rest of the year.

STAFFING:

We offer congratulations to Steph and Tracy who are expecting babies in May and July and also to Heather who has now completed her level 2. We are sad to say goodbye to Hannah. Hannah is moving onto pastures new, we wish her the best of luck in her future career. She has a promotion to a room leader at a Nursery closer to home.

We welcome Sian who starts on Wednesday 24th February in the 1-2 room. She joins us with 10 years experience from a local outstanding nursery.

TRAINING:

Last term saw many of our staff access external training, this includes:

- The whole team have undertaken training on Teaching and Learning and how this is reflected upon through play and also everyday experiences.
- Rachel – Characteristics of effective learning training. This focuses on how children learn through daily events and the activities children engage in.
- Kayla – Sensibility training. This

provided practical advice on behaviour management and also gave an insight as to how sensory play and activities can have a positive impact on challenging behaviour.

- Amy & Emma – Wellcomm training. This is delivered by the senior Speech and Language Therapist within the county and is a fantastic tool which can be put into place with children who may need support with their speech and language development. This has been proven that a significant amount of children respond well to this support and intervention and as a direct result may result in less referrals being made to the speech and language therapy team.
- Steph – Outdoor Learning. This has provided us with a greater insight as to how we can improve our outdoor area and also enhanced practitioners knowledge of how children's learning and development can be supported and enhanced whilst exploring the outdoors.

Future team training this term will focus on:

The Characteristics of Effective Learning and 'The Prevent Duty' and Teaching British Values.

SENIOR MANAGEMENT:

We are all booked on to the National Day Nursery Association conference in April and we welcome Helen our LEA Advisor in February.

As a result of Kayla being appointed as Deputy Manager for Under 2's we have had a shuffle in some of the roles within the senior management:

- Rachel – Health and Safety Officer
 - SENCO
 - Parent Partnership
- Kayla – Designated Safeguarding Person
 - Staff induction and development

OUTDOOR CLOTHING:

Could we please ask that ALL children bring wellies and waterproofs in with them each day. The weather over the last few weeks has resulted in the garden being very muddy. Unfortunately any child who has not brought in wellies and waterproofs from home will not be able to go out to play.

ILLNESS:

It is that time of year again when both children and adults are feeling run down and lots of viruses and bugs are on the rise. With this in mind below is a link to the NHS which provides an overview of the most common services for support, advice and medical assistance. Choosing which service is right may not always be easy, however if in doubt always contact 111 who will then provide more advice.

<http://www.nhs.uk/NHSEngland/AboutNHSServices/Pages/NHSServices.aspx>

FEES:

Polite reminder: Can we please remind parents that fees are due the 1st of the month in advance.

We provide childcare in good faith and when payments are late this has a knock on effect for the whole setting. Not only do your fees pay the fantastic practitioners, they also pay for your child's meals (which we do not charge extra for) and the upkeep of the building.

As per our terms and conditions a late payment fee of £25.00 will be added to all accounts with an outstanding balance after the 7th of the month and each week thereafter.

If for any reason you know you will need to drop your child off early or collect your child later than their booked session please phone the office ASAP on 0161 427 9891 as from 4th January 2016 our late collection and early drop off fee has been implemented with parents charged £1 for each minute their child is in outside their booked sessions.

Staff



Lucy
Nursery Nurse



Alison
Nursery Nurse



Kayleigh
Nursery Nurse

New term

It's a new term in the baby room and we have been following the babies' interest in 'shiny' objects by developing a shiny stuff spot for them to explore heuristically. Heuristic play is play that enables our babies to explore, discover or learn something by themselves. We have provided various reflective objects for them to explore using all their senses.

We have begun making changes to the baby room and have introduced our new high contrast area. It is important to provide our babies with toys that feature the visual extremes of black, white and red. These high-contrast colours will captivate and hold baby's attention, encouraging visual development as well as physical activity.

We will be making more changes to the baby room in the coming months and we will be asking parents for some family photos to add to our new family display wall. (These can be emailed to us if necessary – angela@nurturemarple.co.uk)



What we are doing

We at Nurture understand the importance of babies staying connected to their home environment whilst attending nursery. Sharing family photos with babies can help to reinforce their sense of belonging to a family and we hope to achieve this by creating a family display.

We will be celebrating Chinese New Year and the year of the monkey with various craft activities and sampling some oriental food.

The babies have shown interest in animals whilst sharing picture books with staff. We have supported this, and have begun to make a small world farm yard with hay and various farm animals. We hope in next few weeks to venture out for a walk to take the babies to see some of these animals in our local fields.

As always, we will be taking lots of pictures of our babies in action so be sure to log into iConnect so we can share them with you.





Dates for Your Diary

February half term

There will be no funding this week for children who are term time only

Mon 15th - Fri 19th February

World book day

Children are invited to dress as their favourite character

Thursday 3rd March

Easter Bank Holidays

Nurture closed

Fri 25th & Mon 28th March

Parents Evening

Thursday 31st March

Easter Half Term

No funding for children who are term time only – funding commences week beginning 18th April 2016 for children who turned 3 between January and 31st March 2016

Mon 4th - Fri 15th April

Photographer

The photographer will be in from 8am for children who want sibling photo's and their siblings attend school.

If your child does not attend on this date, they are welcome to come in for their photo's to be taken between 11.15am – 12.30pm.

Tuesday 26th April