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A Note from Angela

Well January has come and gone all too quick so I apologise for the delay in sending out this newsletter!

So what has 2016 got in store for Nurture?

We are anticipating that we will have our OFSTED inspection at the end of the year.

We have hit the ground running in January and the senior management team have begun a whole setting evaluation relating to all the documentation we have to adhere to including the environment, resources, teaching and learning, assessments and parent partnership. I am expecting this to take us a few weeks to gather together all the information but that at the end of it we will have a thorough and comprehensive development plan to keep us moving forward and improving for the rest of the year.

STAFFING:

We offer congratulations to Steph and Tracy who are expecting babies in May and July and also to Heather who has now completed her level 2. We are sad to say goodbye to Hannah. Hannah is moving onto pastures new, we wish her the best of luck in her future career. She has a promotion to a room leader at a Nursery closer to home.

We welcome Sian who starts on Wednesday 24th February in the 1-2 room. She joins us with 10 years experience from a local outstanding nursery.

TRAINING:

Last term saw many of our staff access external training, this includes:

- The whole team have undertaken training on Teaching and Learning and how this is reflected upon through play and also everyday experiences.
- Rachel – Characteristics of effective learning training. This focuses on how children learn through daily events and the activities children engage in.
- Kayla – Sensibility training. This

provided practical advice on behaviour management and also gave an insight as to how sensory play and activities can have a positive impact on challenging behaviour.

- Amy & Emma – Wellcomm training. This is delivered by the senior Speech and Language Therapist within the county and is a fantastic tool which can be put into place with children who may need support with their speech and language development. This has been proven that a significant amount of children respond well to this support and intervention and as a direct result may result in less referrals being made to the speech and language therapy team.
- Steph – Outdoor Learning. This has provided us with a greater insight as to how we can improve our outdoor area and also enhanced practitioners knowledge of how children's learning and development can be supported and enhanced whilst exploring the outdoors.

Future team training this term will focus on:

The Characteristics of Effective Learning and 'The Prevent Duty' and Teaching British Values.

SENIOR MANAGEMENT:

We are all booked on to the National Day Nursery Association conference in April and we welcome Helen our LEA Advisor in February.

As a result of Kayla being appointed as Deputy Manager for Under 2's we have had a shuffle in some of the roles within the senior management:

- Rachel – Health and Safety Officer
- SENCO
- Parent Partnership
- Kayla – Designated Safeguarding Person
- Staff induction and development

OUTDOOR CLOTHING:

Could we please ask that ALL children bring wellies and waterproofs in with them each day. The weather over the last few weeks has resulted in the garden being very muddy. Unfortunately any child who has not brought in wellies and waterproofs from home will not be able to go out to play.

ILLNESS:

It is that time of year again when both children and adults are feeling run down and lots of viruses and bugs are on the rise. With this in mind below is a link to the NHS which provides an overview of the most common services for support, advice and medical assistance. Choosing which service is right may not always be easy, however if in doubt always contact 111 who will then provide more advice.

<http://www.nhs.uk/NHSEngland/AboutNHSservices/Pages/NHSServices.aspx>

FEES:

Polite reminder: Can we please remind parents that fees are due the 1st of the month in advance.

We provide childcare in good faith and when payments are late this has a knock on effect for the whole setting. Not only do your fees pay the fantastic practitioners, they also pay for your child's meals (which we do not charge extra for) and the upkeep of the building.

As per our terms and conditions a late payment fee of £25.00 will be added to all accounts with an outstanding balance after the 7th of the month and each week thereafter.

If for any reason you know you will need to drop your child off early or collect your child later than their booked session please phone the office ASAP on 0161 427 9891 as from 4th January 2016 our late collection and early drop off fee has been implemented with parents charged £1 for each minute their child is in outside their booked sessions.

Staff



Emma
Room Leader



Steph
Deputy Room Leader



Nichola
Nursery Nurse



Rachel
Nursery Nurse



Sarah
Nursery Nurse



Tracy
Nursery Nurse

We are very excited to share Steph's fantastic news that she is expecting a baby in May this year, this unfortunately means that she will be leaving at the end of April. Steph has ensured her key children will have moved to pre-school or to other practitioners to ensure smooth transition's for the children.

Focus of Half Term

Our focus in the 2-3 room during this half term is 'People who help us.' A few examples would be: Vets, Post Deliverers, Nurses, Doctors, Fire Fighters, and Police Officers. If there any parents in these professions, it would be an exciting experience to meet a real life hero with their equipment.

On the week commencing 8th February we will be learning about Chinese New Year; this will include creating Chinese crafts, and tasting Chinese food.



Book of Half Term

Our book focus for the 2-3 room during this half term will be looking at non-fiction books.

The non-fictional books we will be looking at will be the different types of transports people who help us use, such as fire engines, and what does a fire engine do, what equipment does it have. We will also be looking at books about the people who help us and where they do their job.

Songs and rhymes

- ★ Miss Polly had a dolly
- ★ Postman pat
- ★ Fireman Sam

We will also be listening to Chinese songs as it comes up to Chinese new year.



What we have been doing



In the 2-3 room last half term we used various resources to make our own Christmas crafts. The children made their own Christmas bag with gifts to take home and show their families. The children loved exploring in the flour in the tray and pretended it was snow.

What resources we will be exploring



In the 2-3 room we will be exploring with the giant dice, we will be learning about the different sides of a dice and what numbers they are.

We are hoping for some snow so we can explore the texture and temperature. We will be exploring ice cubes in our sensory tubs.

We will also be exploring Chinese new year by exploring the different textures and tastes of Chinese food.



Dates for Your Diary

February half term

There will be no funding this week for children who are term time only

Mon 15th - Fri 19th February

World book day

Children are invited to dress as their favourite character

Thursday 3rd March

Easter Bank Holidays

Nurture closed

Fri 25th & Mon 28th March

Parents Evening

Thursday 31st March

Easter Half Term

No funding for children who are term time only – funding commences week beginning 18th April 2016 for children who turned 3 between January and 31st March 2016

Mon 4th - Fri 15th April

Photographer

The photographer will be in from 8am for children who want sibling photo's and their siblings attend school.

If your child does not attend on this date, they are welcome to come in for their photo's to be taken between 11.15am – 12.30pm.

Tuesday 26th April